

Senior Tax Manager

Location: Hybrid – Sugar Land, TX

Job Type: Full-time

Salary: \$120,000 - \$175,000 per year

About Us

At Griffing & Company, P.C., we're a tight-knit, well-established CPA firm located in Sugar Land, Texas. We provide personalized, high-quality accounting and advisory services to a diverse range of clients across the Houston area. As we continue to grow, we're looking for an experienced Senior Tax Manager to join our team and help shape the future of our firm and the success of our clients.

Why You'll Love Working Here

At Griffing & Company, P.C., we value our people above all else. We offer a work environment where you can truly make an impact, both for our clients and within our team. You'll have the opportunity to lead challenging projects, develop your skills, and make a difference in the growth of the firm. With a strong commitment to work-life balance, a flexible hybrid work schedule, and a supportive, collaborative culture, we're dedicated to helping you thrive both professionally and personally.

Role Overview

As a Senior Tax Manager, you will be a key player in tax compliance and planning engagements, helping to drive strategic decisions, and providing top-tier service to clients. You'll act as a trusted advisor to clients, identify new opportunities for business, and mentor junior staff.

What You'll Do

- Review and prepare complex federal and state tax returns including partnership, S Corporation, C Corporation, individual, trust, and gift tax returns.
- Provide expert advice on tax strategies, tax planning, and compliance issues to help clients achieve their goals.
- Build strong, trusted relationships with clients, offering proactive guidance and business insights.
- Conduct in-depth research on complex tax matters and create actionable recommendations.
- Represent clients in interactions with the IRS and other tax authorities.
- Mentor and support the growth of junior staff members, fostering their professional development and providing timely feedback to team members.
- Contribute to the firm's business development efforts and marketing initiatives.

What You Bring to the Table

- CPA license (required).
- At least 9 years of recent public accounting experience (experience in small to mid-sized firms preferred).
- Deep technical expertise in high-net-worth individuals, trusts, and businesses.

- Strong communication, leadership, and organizational skills.
- Proven ability to manage multiple projects and meet deadlines.
- Proficiency in QuickBooks (experience with CCH ProSystem is a plus).
- Experience with international tax issues is a plus but not required.

Perks of Working Here

- Competitive salary and performance-based bonuses.
- 401(k) with employer contributions.
- Comprehensive health insurance coverage.
- Generous paid time off (PTO).
- Paid holidays.
- Flexible hybrid work schedule (on-site in Sugar Land, TX).

Ready to Join Us?

If you're looking for a place where your contributions will be valued, where you can take on new challenges, and where your growth is a priority — Griffing & Company, P.C. is the place for you. Join a team that supports your professional development, helps you achieve work-life balance, and fosters a culture of trust and collaboration.

To apply, please send your resume, salary history, and salary expectations to info@griffing.com.

We're excited to hear from you!